



Alberta Colleges & Institutes  
Faculties Association

acifa

servicing college and technical institute faculty

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May 6, 2024

Mr. Evan Fox-Decent  
President, Association of McGill Professors of Law  
Montréal, Québec

Dear Mr. Fox-Decent,

**RE: Statement of Solidarity with Striking Law Professors at McGill University from  
Colleagues in Alberta**

The Alberta Colleges and Institutes Faculties Association (ACIFA) wishes to send its support and solidarity to members of the Association of McGill Professors of Law (AMPL/AMPD) who began indefinite strike action at McGill University last week.

Faculty in Alberta are concerned to learn about the reasons for your strike, and commend the Law Professors at McGill for the stands they have taken in this round of bargaining. In addition to fighting for the due respect for your Union as it engages in negotiations for its first collective agreement, we support your demands for reasonable wage increases, improved working conditions, enhanced pension plans for Faculty, and a return to a more collegial form of governance at your institution. We are also very supportive of your efforts to ensure that the current round of collective bargaining at McGill focuses on issues pertaining to justice, equity, diversity, and inclusion that impact AMPL/AMPD members.

ACIFA represents over 5,000 Faculty members at colleges and polytechnic institutes from across Alberta, and stands shoulder-to-shoulder with our colleagues at the AMPL/AMPD. We thus call on the Senior Leadership and Board of Directors of McGill University to address your concerns and resume bargaining for a new collective agreement (one that enshrines the respect, fairness, dignity, and equity your members deserve) in short order.

Our member institutions are entering into collective bargaining later this year as well, and we strongly believe that what happens in one corner of the country will cause ripple effects in others. An injury to Faculty at one post-secondary institution represents an injury to Faculty at all post-secondary institutions, and it is for that reason that we wish to offer our full support to our striking colleagues represented by the AMPL/AMPD.

In Solidarity,

Blair Howes (on behalf of The Presidents' Council and Executive of ACIFA)  
President  
Alberta Colleges and Institutes Faculties Association  
Edmonton, Alberta